Thomas Wedel

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Qualifications Summary

Senior Agile Software Engineer/Development Manager with over 22 years of experience on enterprise systems development and 18 years building Hi-Performance Development Teams. Experience as technical team leader and technical manager. MCAD certified and experienced in Agile software development methodologies including eXtreme Programming and Scrum, Scrum Master and Agile Coach

Operating Systems: Windows NT4.0, Windows XP All editions, Windows Vista, Windows 7 All editions, Windows 8, Windows 10, Windows 2000 professional, server and advanced server editions, Windows 2003 server editions, windows 2008 server, windows 2012 server, windows 2016 server, RedHat and Mandriva, Suse, Ubuntu and Kali Linux. Mac OsX leopard and above.

Software Packages & Frameworks: Visual Studio .NET Enterprise Architect 2003, 2005 Team Edition and 2008 All Editions, 2010 all Editions, 2012 all Editions, 2015 all Editions, 2017 all Editions, Visual Studio for Mac, Visual Studio Code, Xamarin Studio, Team Foundation Server, GIT, CruiseControl.Net, NUnit, NAnt, MSTest, Rhino Mocks, MS Visual Studio 6.0 Enterprise edition, Eclipse, XCode, MS Visual Source Safe, SourceOfSite, SVN, MS Embedded Visual Tools, MS Embedded Visual C++, Macromedia ColdFusion Studio and DreamWeaver MX, MS IIS all versions, MS SQL Server 2000, 2005, 2008, 2012, 2016 and MSDE, Adobe Photoshop, Macromedia Flash MX, InstallShield, SharePoint portal services, Microsoft Dynamics CRM 2011, 2013 and 2016, SpecFlow and Selenium, also lots of additional software utilities used for software and web development.

Programming languages: C#.Net, VB.net, ASP.NET, Visual Basic, embedded C++, Embedded VB, ASP, Java, Objective-C, COLDFUSION, ActionScript basics, JavaScript, VB script, SQL, BASH and SpecFlow. Also experienced on Web Part development for WSS/WSPS and intermediate C and C++ skills.

Agile and DevOps Related Skills & Tools: Over 15 years of experience on XP and scrum related practices and activities, including TDD, Simple Design, CI, Pair Programming, Planning Games, Iteration Planning, Release Planning , DSU's, Automated unit and UAT testing, etc. Experience working on geographically dispersed teams (with team members in the UK, USA, CR, India, Ireland, Israel, Malaysia, etc). Attended Agile Conference 2007, 2014, 2015 , delivered Agile related courses to team members in CR and USA. Also managed

over 20 Medium-Large Agile projects and several small ones. Attended O'Reilly Velocity Conference 2017, experienced in the use of DSC technology and various tools and process for Continuous Integration and Continuous Deployment.

Additional IT Skills: Hardware knowledge, technical English, intermediate knowledge of computer networking, basics of electronics and ethical hacking.

Professional Experience

IT Professional Experience (Total) 1995-Today

TradeStation Global Services – 2013-Today

(Development Manager / Sr. Agile Software Engineer / Software Architect)

Started working for TradeStation in Costa Rica 4 months after opening back in 2013. During the last 4+ years, helped build the Business Services Development and Quality Assurance teams in Costa Rica. Participated in whole cycle from hiring, on boarding, training, coordinating all the way to anual performance reviews for the team. Coordinated resources and project roadmaps, provided visibility to upper management and helped architect, implement and deploy various software solutions for TradeStation. Worked with teams from Florida, Dallas and Tokyo.

Achievements:

- Design, review and development of SDLC for the division.
- On-boarding, training and coaching of technical resources.
- Implemented "ITTASK" support task system for internal customers.
- Design, implementation, deployment and support of B2B account opening process for TS Platform White Labeling Program for China and Korea regions.
- Design and implementation of UI Automation Framework for the department.
- Design and implementation of various enterprise software integrations with MS GP, MS Dynamics CRM, jira, Confluence and ServiceNow.
- Several other ASP.NET and Java development Projects.
- Currently participating in the design phase of a project to move all of our infrastructure to the cloud using configuration as code and MS DSC.

Aztec Business Solutions – 2007-2013

(Sr. Agile Software Engineer / Technical Team Lead, Agile Consultant)

Worked for Aztec Business Solution of Latin America developing several projects for external customers as well as several company IP assets. Performed as Technical Team Lead on Blue Calypso Mobile development Team, JFW team and others, helped Aztec evaluate Agile Practices and techniques, facilitated the adoption process for the different development teams and trained the Innovation department on the tools and practices needed for their Agile Implementation.

Achievements:

- Implementation of TFS as the main interation-Realese tracking tool and training of project members on the use of TFS for task management, DSU's and Planning games.
- Development of BoardVision software, a tool for managing BOD meetings and contents, this was the first successful project for AztecSystems using Agile methodologies (hybrid of Scrum and XP). User MS .NET, SQL, Infragistics .Net Advantage, Net Tiers, etc.
- Development of CD3's ecommerce website using .NET, SQL and BizTalk Server.
- Development of ASAP software for Dell Corporation using C++ under different Linux environments including Suse, Fedora and Ubuntu flavors.
- Development of Johnson Equipment's Support website using .NET, and Infragistics .NET Advantage web components.
- Technical Team leading/Development of IntegraColor's JFW Website.
- Several other ASP.NET Projects.
- Trained and Leaded the Blue Calypso Mobile development Team.
- Delivered Calyp 3.0 for iOS and Android.
- Helped Innovation Department on their successful migration to Mingle as the official Agile project management tool.
- Trained CR development team on iOS development Technologies and Tools.
- Implemented Lunch and Learn weekly sessions for Innovation department.
- Interviewed, evaluated and recommended hiring of 80% of current Aztec CR office developers.

Intel Corporation – 2005-2007

(Sr. Agile Software Engineer / Technical Team Leader / Scrum Master)

I Worked on CSIS (Corporate Services Information Systems) designing, developing and sustaining various software products created in-house for several different business areas, including construction, productivity management, factory incident management, etc.

Played Tech Lead and Scrum Master roles in several projects.

Achievements:

- Technical leading of CSIS Software Globalization Project: successfully landed a suite of over 200 applications on CBS environment, standardized configuration information management and implemented continuous integration to all applications, making them easier to sustain and improve.
- Development of CS CostClub, a tool to present cost savings ideas to improve productivity at CS.
- Development of VFSchedule, an application interfacing with Primavera's P3E product to manage construction projects.
- During The Globalization Project, Successfully implemented the use of TFS as the standard system of record for Work Item and Bug management, source code control and planning sessions.
- Design, Development and collaborative project management of "TMG Newsroom", a publishing tool benefiting TMG communications consortium customers, and eventually, the Intel Enterprise.
- Participated on various teams helping continuous improvement processes for CSIS including implementation of Agile practices and methodologies.

Intertec-Consulting (Contractor for INTEL CORPORATION) – 2004-2005

(Sr. Agile Software Engineer / Technical Team Lead)

I Worked on CQN (Corporate Quality Networks) development group collaborating on Maintenance and development of CQN Web tools and content.

Achievements:

- Development of CQN Balanced Scorecard WebParts for new BSC SharePoint Portal.
- Creation of International Goodie drawer tool.
- Various improvements to the "CQN Instant Recognitions" Tool.
- Improvements to the "Individual Development Plan" Web Tools.
- Various improvements to CQN (Corporate Quality Networks) Site and Web tools.
- Collaborated on "Hiring process" flow and tools clarification and documentation and definition for new "CQN Hiring Tool".

BetOnSports.com – 2001-2004

(Chief Analyst-Developer – Financial Systems)

I was in charge of the development and project management of the new internet and intranet financial system and was also responsible for general project development and delivery in the financial systems development department.

Achievements:

- Re-Design of the existing financial systems, including online banking and gambling tools.
- Development of the new financial system. (the new financial system resulted twice as fast as the old system at on-line credit card processing resulting in twice as much deposits received on a typical high-season day)
- Design and deployment of online account management software resulting on the customer having a credit profile at the system so he don't have to enter credit card and bank account information for each transaction, making customer experience much more comfortable.
- Migration of the online betting systems from COLDFUSION to ASP.
- General application development for various areas of the company.
- Last one and a half years developing v3 of the financial system using C#, ASP.net, .NET remoting and other .net technologies and tools.

Y2K Websolutions – 1999-2001

(Main Analyst-Developer) (Board Member)

I was responsible of the development of general administrative systems and also worked on broadcasting of online digital content over the internet (audio and video). Member of board of directors.

Achievements:

- Development of "Reloj" radio group's complete administrative system.
- Development of Internet Web Sites for several Costa Rican radio stations like "979 Conexion", "Reloj", "Punto 5", "Radio Eco", "Eco News".
- Development of online system and broadcasting of various contents for the National Radio Stations Chamber of Costa Rica.
- Creation and development of the programming department including Implementation of development and project management process on the company.

Jaco Fiesta Resort & Casino – 1998-1999

(IS Director)

I was responsible for the creation and development of the new IT department and the development of the new computer systems.

Achievements:

- Creation and development of the IT department.
- Design and deployment of the network at the resort.
- Installation and configuration of web and database servers.
- Development of the new hotel administration system.
- Development of the resort's website.

Various IT related freelance contracts 1995-1998

Additional Professional Activities:

- Instructed an intermediate-advanced C# course for CSU *("Corporacion de Supermercados Unidos", acquired by WallMart)* development department, helping CSU on their effort to migrate their whole corporate systems to the new technologies available on the market. (2005)
- Private programing classes.
- Mobile and Web development for several private customers.
- Developed several pet projects for fun

Comments:

Servant Leader with years of proven experience applying soft skills and technical knowledge to build Hi-Performance teams, keep them motivated and productive and helping them grow and mature.

I personally think one of my strongest abilities on the programming field is that regardless of the programming language I have to use and the problem I have to solve, I use my analytical problem solving skills to identify the proper solution to the problem and then use whatever tools I have at hand to provide the best solution possible. Also I think Customer and Results orientation and facilitation skills are a must to be able to remove roadblocks when leading technical teams. Keeping motivation and recognition at the top of my priority list.